

# CERTIFICATE

Interface Software for the SAP R/3 System

PDC CC1  
Plant Data Collection  
HR-TALK  
for the SAP R/3 System

**S**AP AG hereby confirms that  
the product

**HR-TALK**

of the company

**ISGUS GmbH**

has been certified as interface software  
for the SAP R/3 3.0/3.1 System.

This certificate confirms the existence  
of product functionality in accordance with  
SAP's Certification procedure. It does not  
guarantee that the product is error-free. The  
certification test is documented in report  
262 from June 25, 1997

Hardware platform: **Intel PC**  
Operating system: **Windows NT 4.0**

This configuration meets the requirements  
for connecting HR-TALK to SAP's R/3  
System.

## Certified functions

PDC-link to HR-Module  
Time Management

Waldorf, August 20, 1997

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Dr. Jörg Wiederspahn

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